

Development opportunities

University of Queensland (UQ) provides a range of development opportunities for its staff, including professional development, leadership training, and career coaching. These opportunities are designed to support staff in their current roles and prepare them for future challenges. UQ also offers a variety of learning and development programs, including online courses, workshops, and seminars. Staff can access these programs through the UQ Learning and Development portal.

How we are achieving this

Development opportunities are achieved through a combination of formal and informal learning. Formal learning includes structured programs such as the UQ Leadership Program, which provides staff with the skills and knowledge needed to lead teams and drive organizational success. Informal learning includes opportunities for staff to learn from each other through mentoring, coaching, and peer support. UQ also encourages staff to pursue professional development through conferences, seminars, and industry events. The UQ Learning and Development team works closely with staff to identify their learning needs and provide them with the resources and support they need to succeed.

Related achievements and initiatives

UQ has achieved a number of significant milestones in the area of staff development. In 2022, UQ was recognized as a top employer for its commitment to staff development and learning. UQ also launched a new leadership program, the UQ Leadership Program, which is designed to develop the skills and knowledge of UQ's future leaders. The program includes a range of activities, including workshops, seminars, and coaching. UQ also launched a new career coaching program, the UQ Career Coaching Program, which provides staff with the support and guidance they need to navigate their careers. The program includes one-on-one coaching, group workshops, and online resources. UQ's commitment to staff development is a key part of its strategy to attract and retain top talent. UQ's Learning and Development team continues to work hard to provide staff with the best possible learning and development opportunities.

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Career pathways

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Alumni engagement

UQ provides a range of opportunities for its alumni to stay engaged with the university and contribute to its success. These opportunities include networking events, mentorship programs, and career coaching. UQ also offers a variety of learning and development programs, including online courses, workshops, and seminars. Alumni can access these programs through the UQ Learning and Development portal.

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Alumni engagement is achieved through a combination of formal and informal learning. Formal learning includes structured programs such as the UQ Leadership Program, which provides staff with the skills and knowledge needed to lead teams and drive organizational success. Informal learning includes opportunities for alumni to learn from each other through mentoring, coaching, and peer support. UQ also encourages alumni to pursue professional development through conferences, seminars, and industry events. The UQ Learning and Development team works closely with alumni to identify their learning needs and provide them with the resources and support they need to succeed.

